

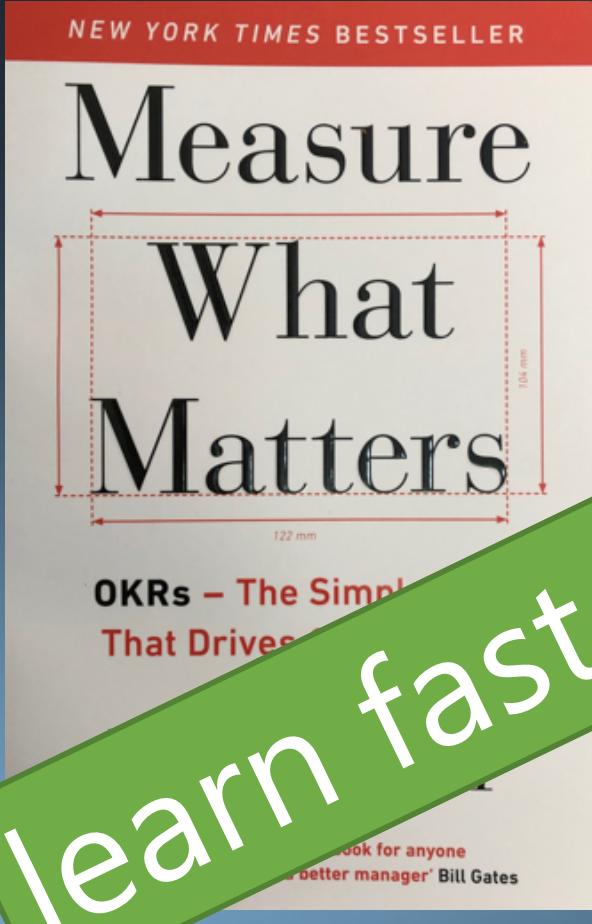


STARTUP for PROCUREMENT

FIVE CIRCLES PRESENTATION BY STEPHAN DE BOURDEILLE

Charakteristisch für den Punk sind provozierendes Aussehen, eine rebellische Haltung und nonkonformistisches Verhalten.

OKR ObjectivesKeyResults intel/google started first



My learn effect >>> Make your striving and grasp for targets



Inspire >>> Are you inspired?



Learn >>> The more you learn, the more you understand!

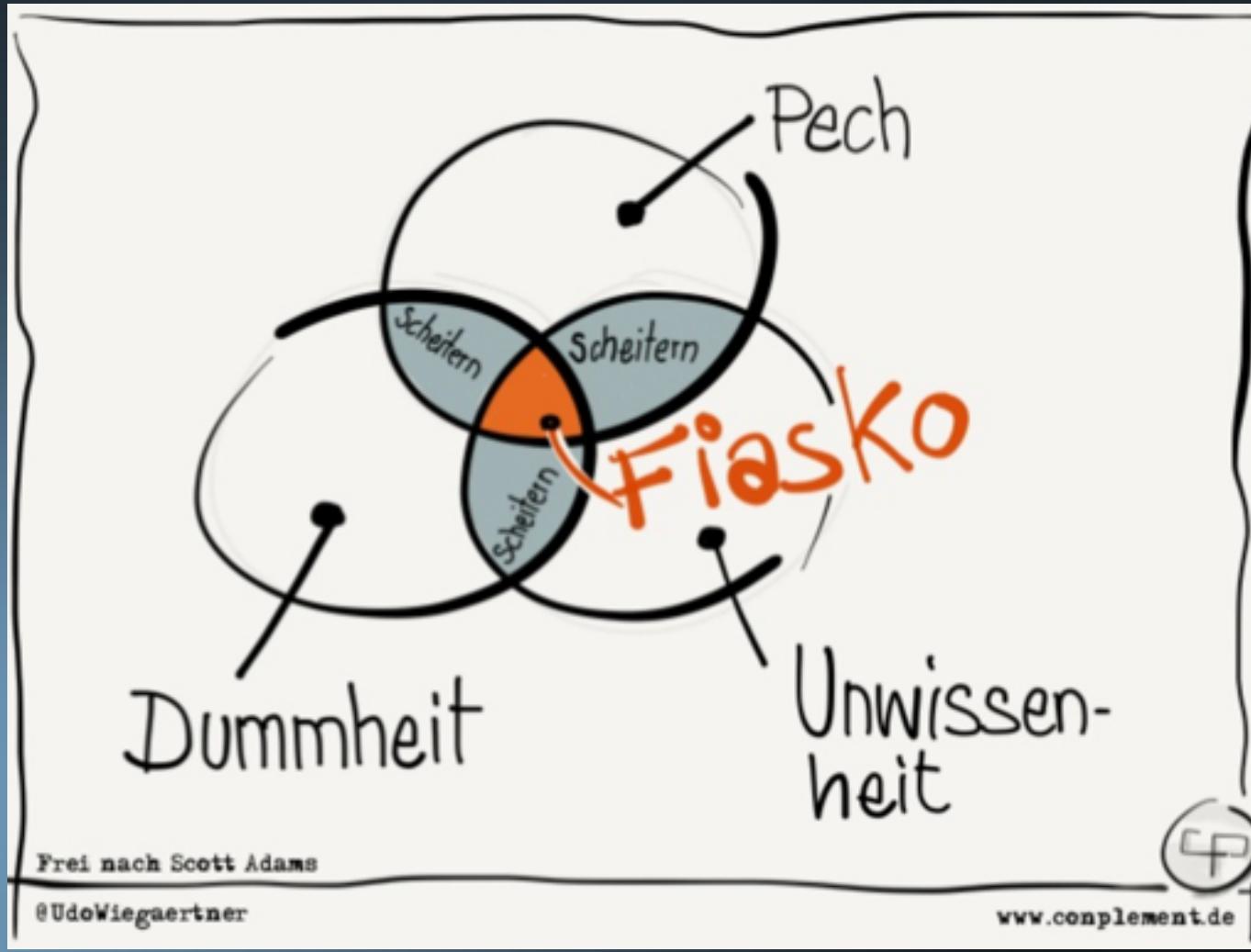


Take-Away >>> You have a personal Key-Take-Away? Something like you would start right away!

Network >>> You onboarded yourself to THE PROCUREMENT PUNK NEWSLETTER!

learn fast – more transparency!!!

Destruction predestined / voices up front



FACTS and figures

STRONG GROWTH RATES

- 40% der untersuchten Startups rechnen mit Wachstumsraten >50%
- 65% der untersuchten Startups betreiben skalierbare Geschäftsmodelle
- >10% der deutschen Startups erzielt bereits einen Umsatz von mehr als 5 Mio €

DEVELOPING NEW TECHNOLOGIES

- Die Geschäftsmodelle deutscher Startups sind von Künstlicher Intelligenz (59%), Virtuelle Realität (32%) und Blockchain (24%) mittelmäßig bis stark beeinflusst
- >60% der deutschen Startups bezeichnen ihre Technologie als innovativ bis sehr innovativ

INNOVATIVE NEW WORK THINKING

- Lean Startup, Design Thinking und agile Produktentwicklung prägen die deutsche Startup-Kultur
- >55% der Mitarbeiter in Startups sind jünger als 34 Jahre und die Mitarbeiterzahl liegt im Durchschnitt bei 11 Personen

Do not miss that Momentum!

Innovation for all of us!

... ups! What do we have to learn fast here?

FACTS and figures



How to find
the golden nugget for my
department / company?



eMarketer

+able

slack

The New York Times

CLOUDFLARE

Akamai

IA

Bloomberg

TEALIUM

AHK
German American
Chambers of Commerce
Deutsch-Amerikanische
Handelskammern

optimizely

amazon.de

Accolade

THOMSON REUTERS

Microsoft

The Seattle Times

salesforce

GOOD & CO

The Washington Post

Google

looker

audible

boomertrain

zeta

ShoCard

lively media

ORACLE

publica

PESTER

BUSINESS INSIDER

Dropbox



Expensify

AppNexus

CloudHealth
TECHNOLOGIES

SAMSUNG

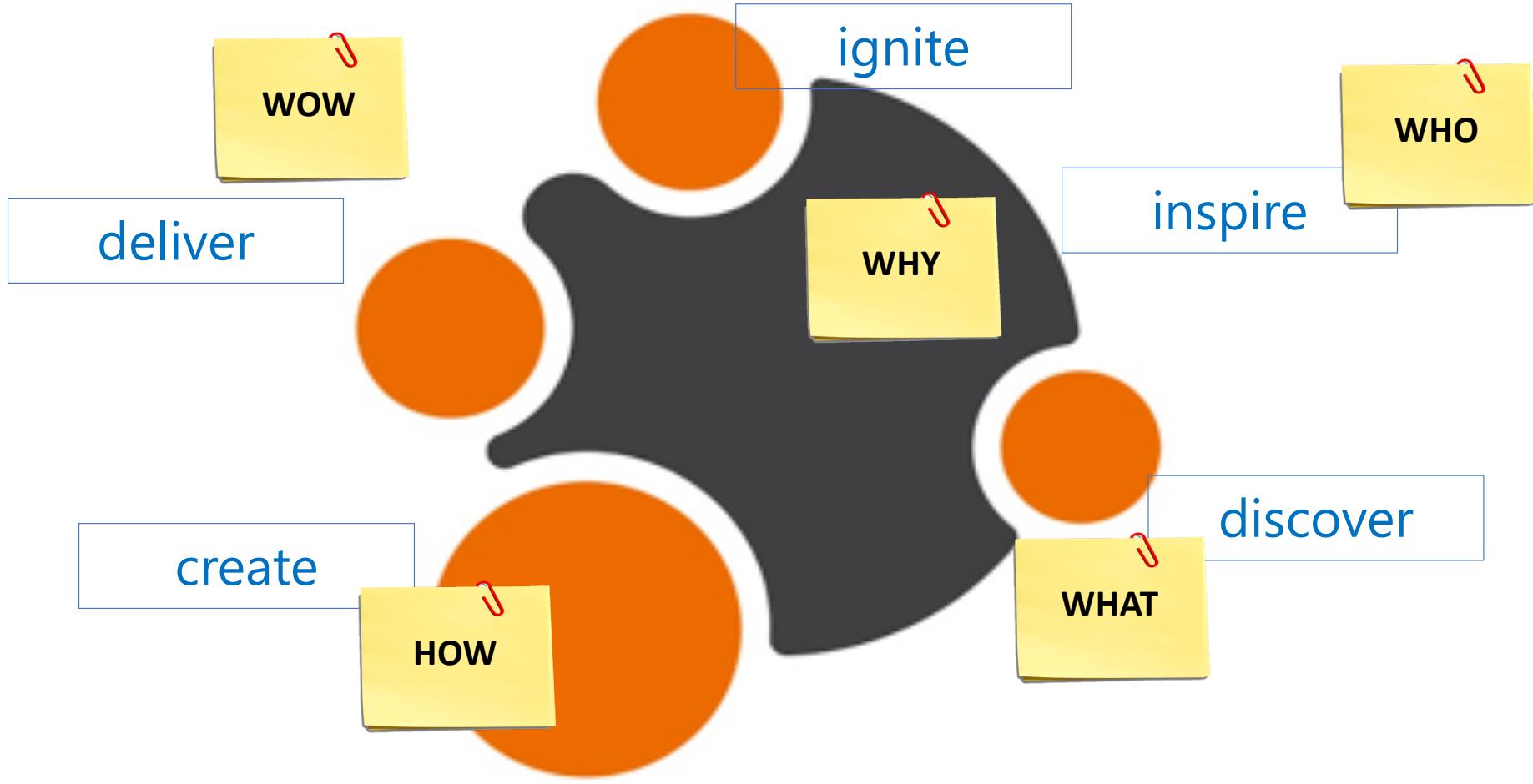


cloudera

T...

MOBALYTICS
Analytics for Competitive Gamers

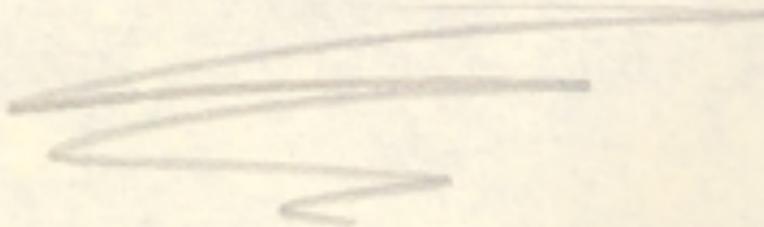
GABA
California
German American
Business Association



FIVE CIRCLES

IGNITE >>> Warum eigentlich?

WHY



GOOD reasons to start

FOR PROCUREMENT

STARTUP
(Customer)

STARTUP
(Innovation Partner)

STARTUP
(Solution Provider)

FOR BUSINESS

STARTUP
(Customer)

STARTUP
(Innovation Partner)

STARTUP
(Solution Provider)

THE NEXT BIG THINGS more than one silicon valley



Agility – new work, co-work, co-creation, collaboration, new mindset, new leadership

AI is everywhere - Data Analysis, Chatbots, Robotics, ... (based on small & Big Data)

Value add - bring something to the table, be a relevant part of the success (be proud)

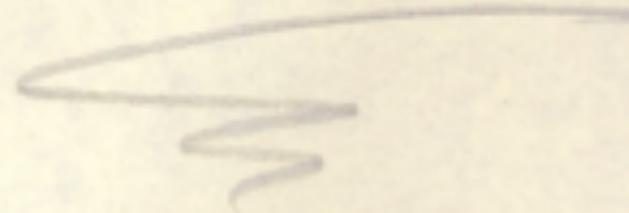
B2B is transforming to B2C and micro businesses – focus on the customer journey

next "UI" is voice

Community FIRST – unleash the power of the diversity

INSPIRE >>> Wer genau?

WMO



STARTUP VALUES assessment & rating

PEOPLE

TECHNOLOGIES

IDEAS

The success behind the STARTUPs

MINDSET

SKILLSET

TOOLSET

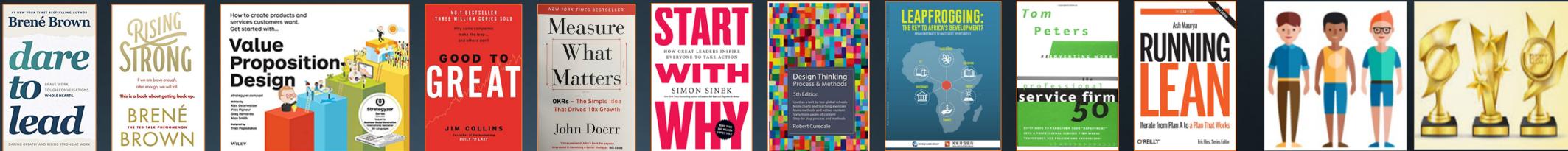
The inner structure of "Digitalisierung"

DISCOVER >>> Wir müssen über den Tellerrand blicken!

WIRFT

an

you should definitely read more



LIFT & SHIFT

PUNKS & WINNERS

GUIDING PRINCIPLES

... more

Seven Aspects of our Culture

- Values are what we Value
- High Performance
- Freedom & Responsibility
- Context, not Control
- Highly Aligned, Loosely Coupled
- Pay Top of Market
- Promotions & Development

NETFLIX

AMAZON'S 14 LEADERSHIP PRINCIPLES

Customer Obsession Start with the customer and work backwards; work vigorously to earn and keep customer trust; pay attention to competitors, but keep obsessing about customers	Ownership Think like an owner - long term and don't sacrifice long-term value for short-term results; act on behalf of the entire organization, not just for your own team; never say "that's not my job"	Invent and Simplify Expect and require innovation and invention from your team and always find ways to simplify; be externally aware, always learn and steal from everyone, and don't be limited by "not invented here"	Leaders are Right. You have to really hold standards - many may think lower standards are unimportant, but continually raising the bar and driving your team to deliver high quality products, services and processes, does not get sent down the line and problems are fixed as they stay fixed
Learn and Be Curious You are never done learning and you always seek to learn; you are curious about new possibilities and act to explore them	Hire and Develop the Best Raise the performance bar with every hire and promotion; recognize exceptional talent, and willingly move them around the organization; develop leaders and take seriously your role in coaching others	Insist on the Highest Standards You have to really hold standards - many may think lower standards are unimportant, but continually raising the bar and driving your team to deliver high quality products, services and processes, does not get sent down the line and problems are fixed as they stay fixed	A
Bias for Action Speed matters in business. Many decisions and actions are reversible and do not need extensive study. We value calculated risk taking.	Frugality Accomplish more with less. Consider frugality, self-sufficiency and invention. There are no extra points for showoff, grandeur, budget size or fixed expense.	Dive Deep Operate at all levels, stay connected to the business, and be skeptical when metrics and anecdotes differ. No task is beneath you.	Earn Trust Listen attentively, speak candidly, and treat others respectfully. Be verbally assertive, but do so when doing so is awkward or embarrassing; leaders do not apologize when their team's body odor smells of perfume; benchmark yourself against the best.
Have Backbone, Disagree and Commit Respectfully challenge decisions when you disagree, even when doing so is uncomfortable or exhausting; have conviction and be tenacious; commit to the right decision for the sake of social cohesion; once a decision is determined, commit to it.	Deliver Results Focus on the key inputs for your business and measure the right quality and in a timely fashion; despite setbacks, rise to the occasion and never settle.	Think Big Thinking small is a self-fulfilling prophecy. Create and communicate a bold direction that inspires results. Think differently and look around corners for ways to serve customers.	

... and yours?

Corporate Challenges

With: vendor partnering, idea executing, spin offs, new products, new markets, re-skilling

For: new i



combinations

University Talents

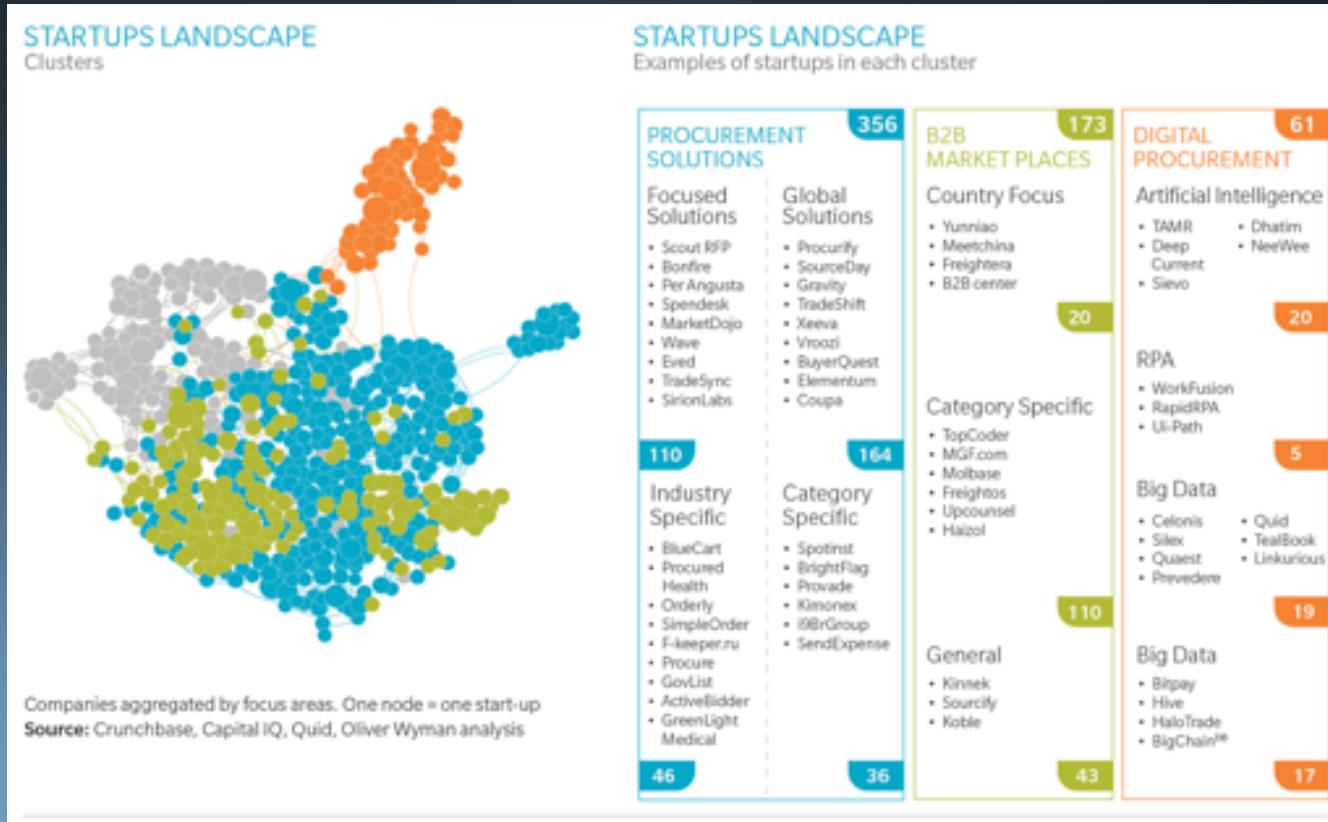
With: basic research, deep dive, technical options



Personal Masterminds

For: new ideas, new business models, new idea combinations

THE STARTUP MARKET procurement related



About
1.000
Procurement
related
Startups

WHERE IS orientation in the field

hy!

Supplytechs

Oliver WYMEN

...
crunchbase

AMBY-VATION

massive
TOTAL
market
expertise

guided
PRCRMNT
market
recommendation

broad
PRCRMNT
market
overview

good
general
cooperation
know-how

chemistry meeting vs. pitch >>> check your co-creation options

ONE TARGET five circles



ALL ABOUTadvantage



„Best fit“
...
but
phase wise!

CUSTOMER JOURNEY FUNNEL B2C oriented



action required SHORT SURVEY (3min)

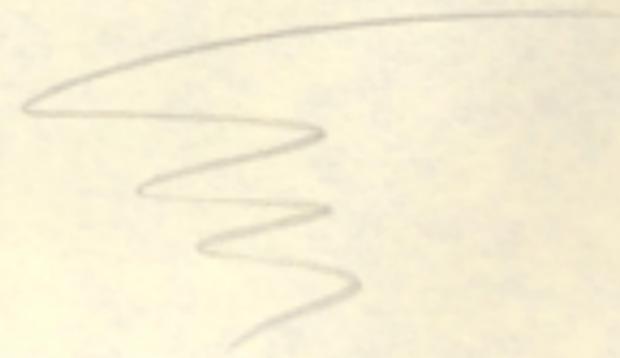
In which phase you would start with a
STARTUP?

please go to
www.menti.com

enter the #code - *multiple choice – ranking*

CREATE >>> Wie genau klappt das bei mir?

How



THE FUTURE transform yourself

major challenge



Discover & develop prcmnt as enabler, partner and customer towards the road to success.

Enlarge your role and define new shared OKR!

Creativity

New

Surprising

Emotion

Entertainment

Innovation

Design

Simplify

...

Success

Savings

Reducing

Cost

Efficiency

Transparency

Options

Trust

Exact

...

Success

major challenge



There is much more than savings!

Enlarge your role and define new shared OKR!

overcome
preconceptions

CHALLENGE mindshift & pattern of work

hierachical
internal
packaged ideas
process-centric
exact answers

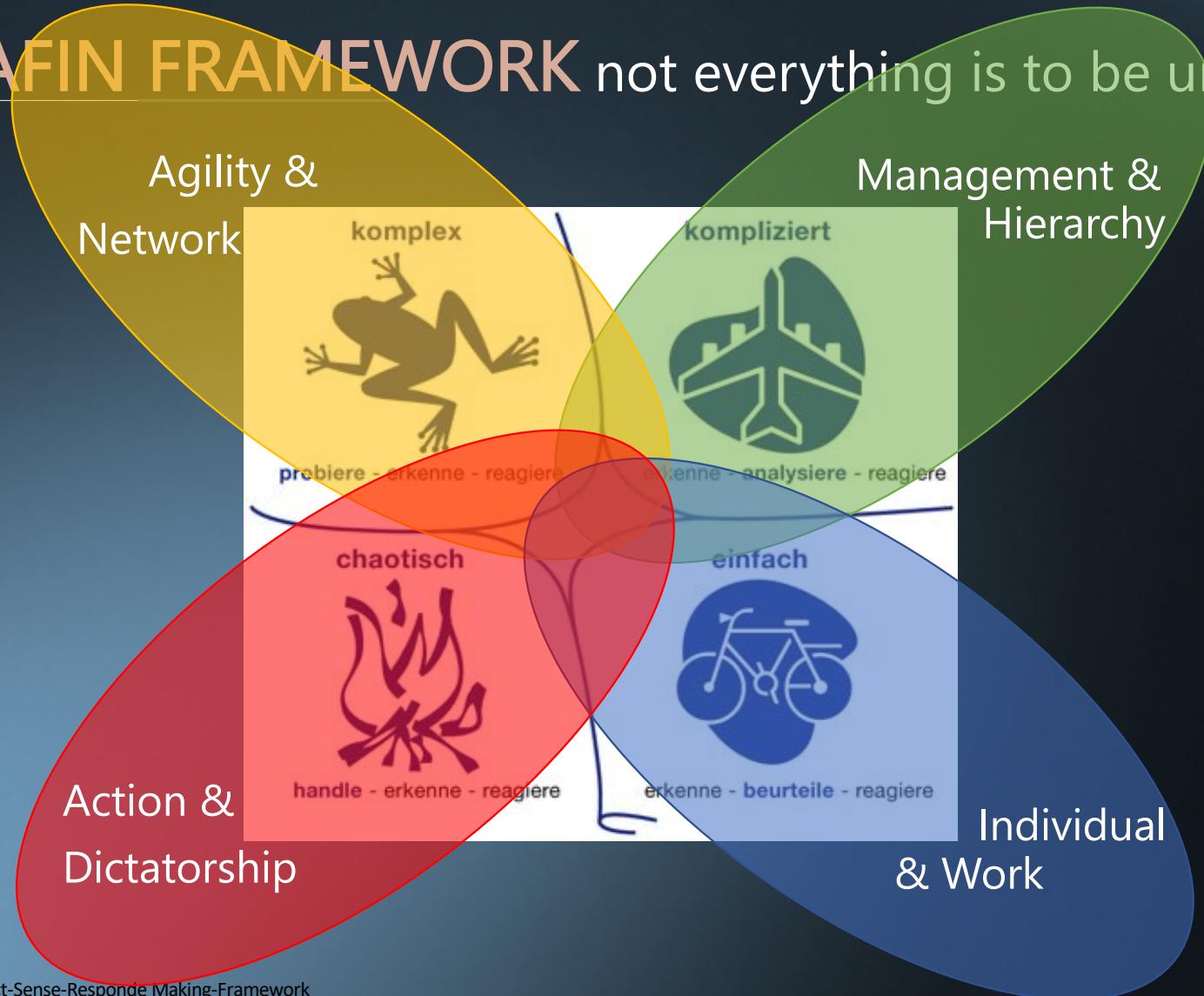
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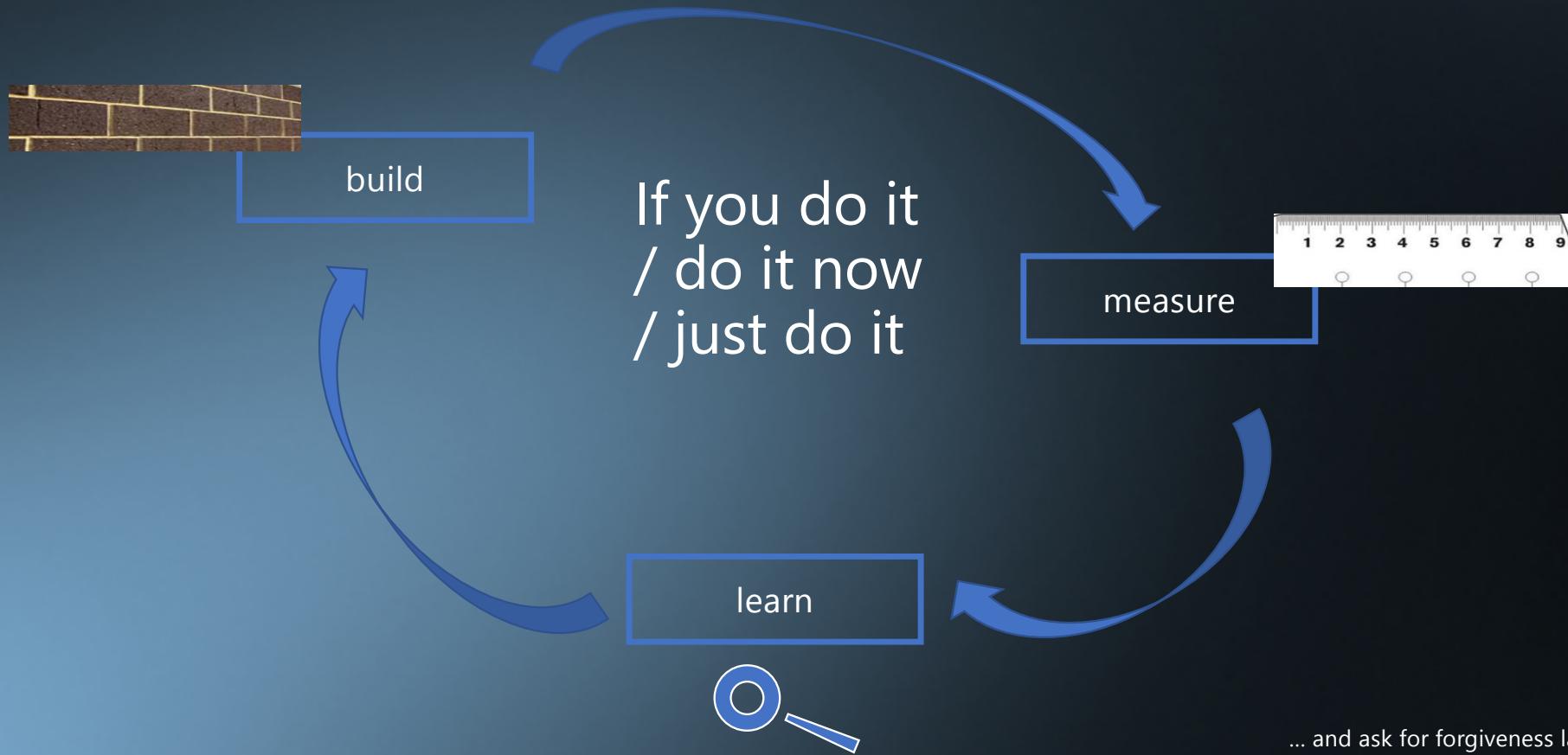
network driven
internal /external
sharing continuously
rhythm centric
iteration

...

CYNAFIN FRAMEWORK not everything is to be understood



AGILE cycle



THE AGILE manifest

better

good

individuals and interaction

more than processes and tools

proper working software

more than extensive documentation

collaboration with customer

more than contract negotiation

respond to changes

more than following a plan

>>> transform your department / daily scrum / time boxing !!!

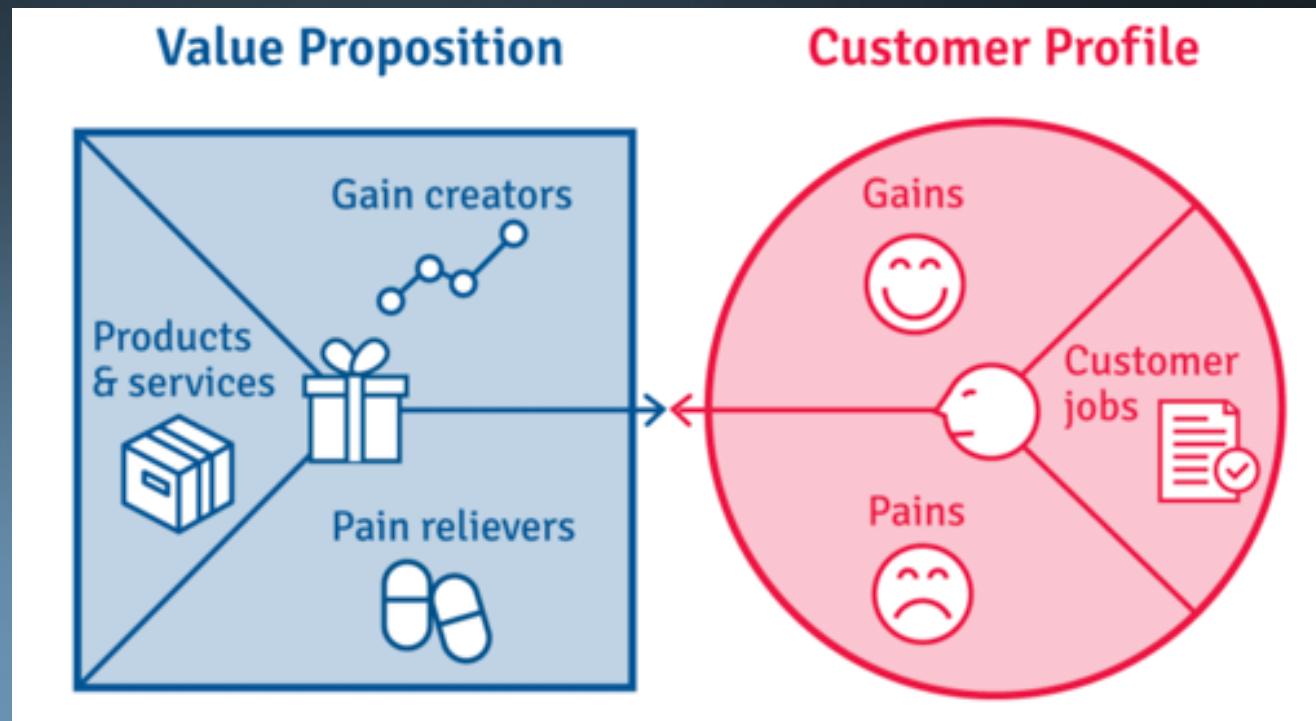
STARTUP - do it different outside the establishment

make
something
people want

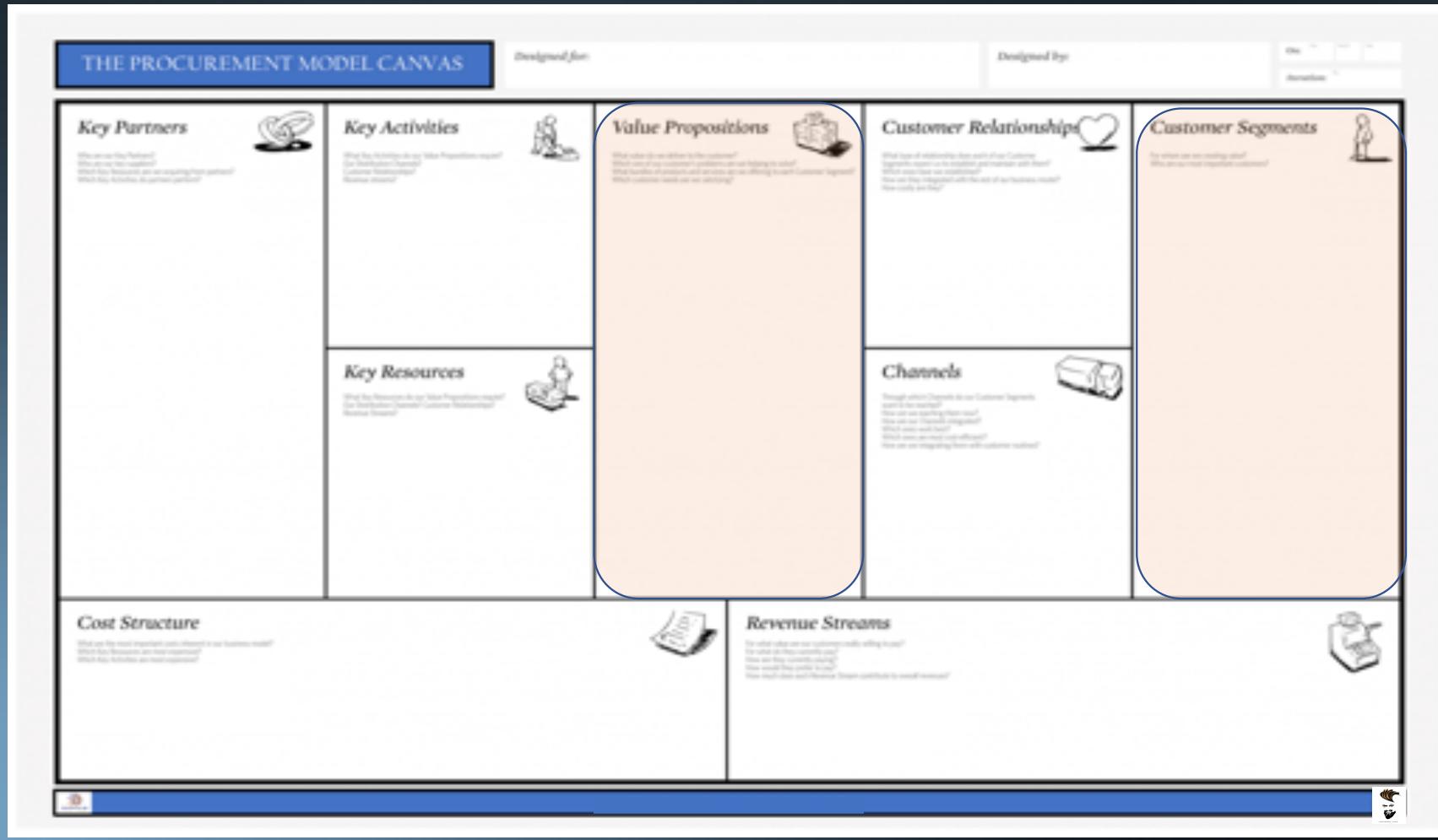
It's all
about
people

„holisticly: we are in the people business“

PAIN-RELIEVER GAIN-CREATOR einfach mal machen



DO YOUR CANVAS strictly customer centric view



THE BUSINESS CANVAS strictly customer centric

Alles aber auch wirklich alles, hat einen Kundenbezug! >>> Customer Segments (Kundensegmente)

Maßgeblich bauen beste Ressourcen den Kundennutzen auf! >>> Key Ressources (Schlüssel-Ressourcen)

Immer stehen die eigenen Kernaktivitäten im Fokus >>> Value Proposition & Key Activities (Aktivitäten)

Jeder Weg zu den Kunden wird genutzt >>> Client Relations (Kunden Kanäle)

Hilfreich sind relevante Ressourcen auf dem Weg – Menschen zusammenbringen >>> Partnerschaften

Ohne einen Kosten-Nutzen-Überblick geht es nicht >>> Cost Structure / Revenue Streams

fresh air AND YOU FEEL BETTER

MORE THAN HALF TIME EXCERCISES

DELIVER: Der Kundennutzen muss spürbar sein.

WUFO



FIVE DELIVERIES from STARTUPs to your organization

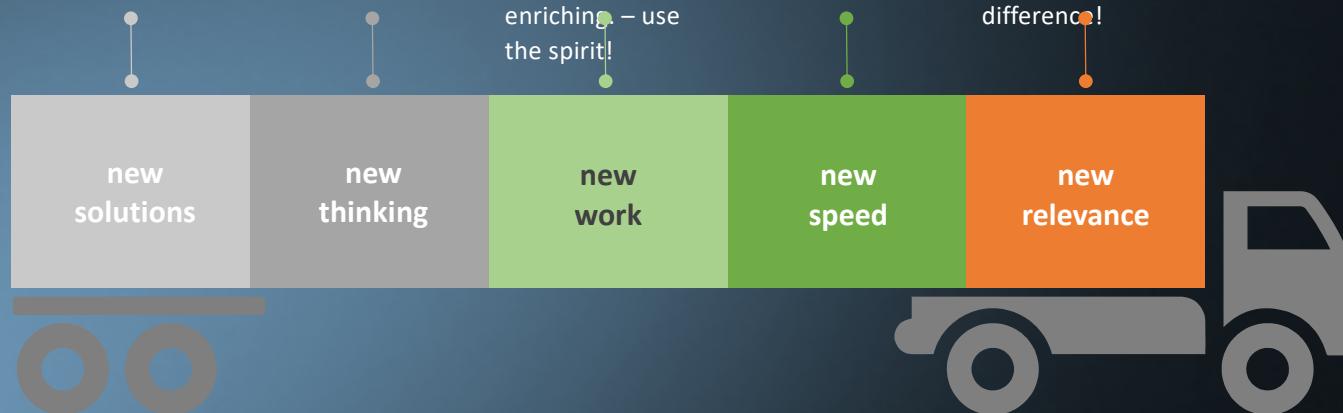
STARTUPs provide complete different solutions for your business with a very sharp and pointed process step. (micro business)

STARTUPs bring fresh air and the ability to see beyond the edge of the plate. Out of the box the deliver unusual crossings.

STARTUPs do not deliver new solutions just like that – it's because the mindset behind is different. The attitude of working is enriching – use the spirit!

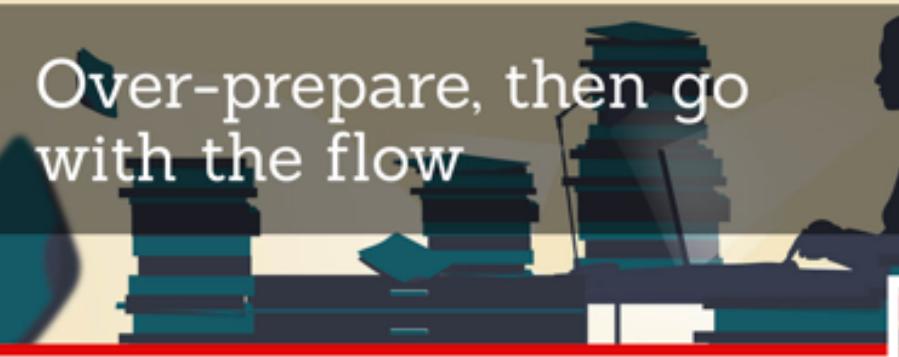
STARTUPs focus on a very important new value – speed for itself is a massive value add with major impacts.

STARTUPs always take care about the customer centricity principle. They strive for focussing the preceptible – make a difference!



TEN STEPS for successful start with startups

- #1 || start with a problem:
Habt ein Problem! (ein schönes)
- #2 || be inspired by YES:
Beschliesst das Problem tatsächlich anzugehen! (jetzt)
- #3 || have an overview by C-J-Phases:
Verschafft Euch einen Überblick nach der Customer Journey! (wo genau)
- #4 || be relevant:
Konkretisiert den Überblick und schafft Relevanz! (WHY)
- #5 || scouting, but professional:
Sucht Euch ein geeignetes STARTUP aus! (cultural fit)
- #6 || be agile:
Stärkt Eure eigenen Fähigkeiten – dringend! (mindset)
- #7 || start a pilot:
Startet ein Pilotprojekt und nutzt shared OKRs! (friendly customer)
- #8 || have a co-pilot with you:
Lasst den Piloten begleiten! (be professional)
- #9 || be structured:
Identifiziert eindeutig die Vor- und Nachteile! (structured)
- #10 || celebrate:
Rollt das Ding aus und feiert! (auch die Niederlagen)



Over-prepare, then go with the flow

Anyone who has to do a lot of public speaking can attest to the power of preparation. As the saying goes: perfect preparation prevents poor performance. I too have learned this to be true – it's so important to keep your finger on the pulse and know what you're talking about. But I've also learned that nobody likes a stiff conversation or presentation. You'll be better received if you put a bit of yourself into what you're doing, and adapt to your surroundings.



DEAL-Excellence

perfect preparation

perform in details

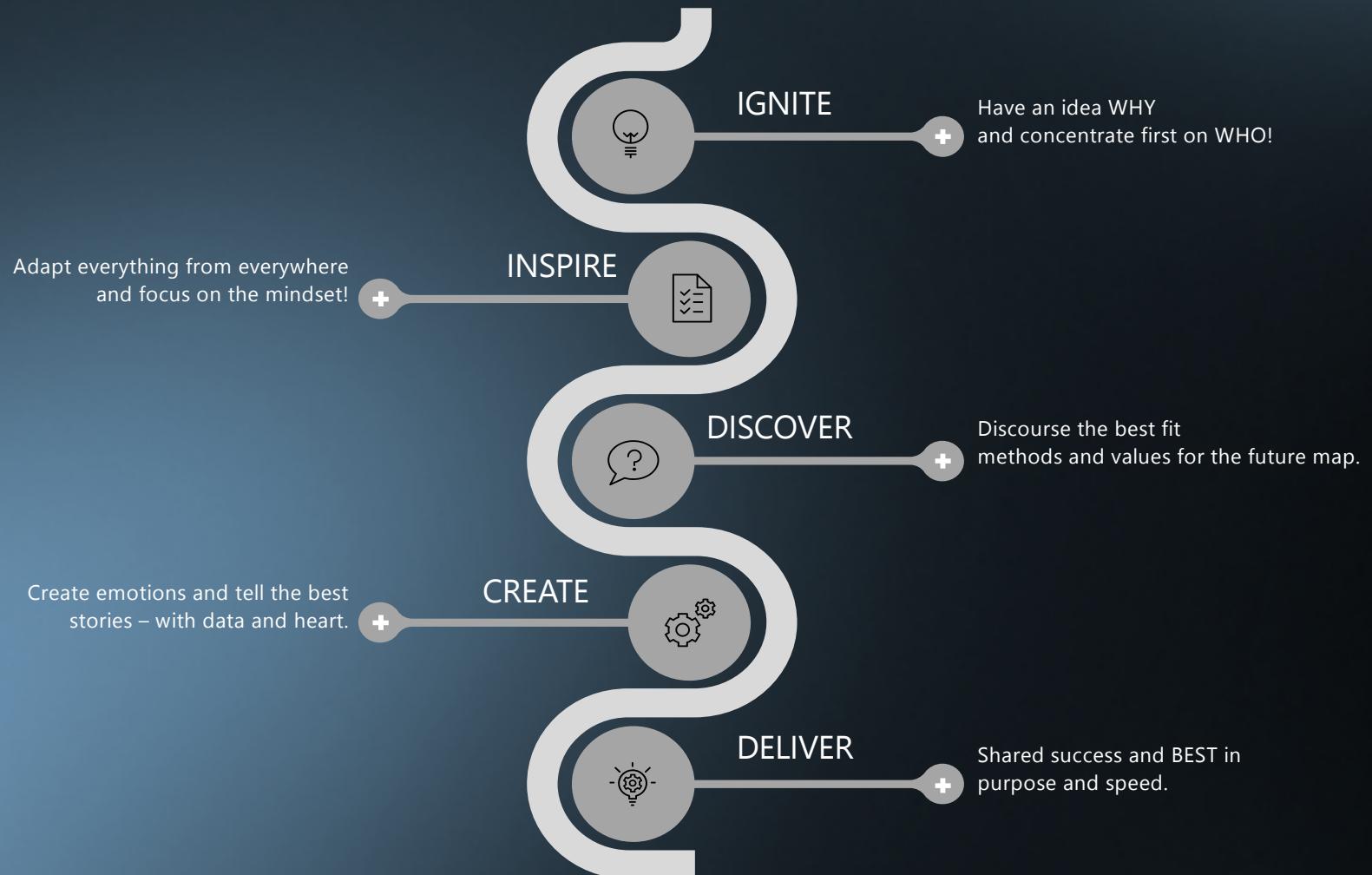
be on the pulse

be yourself

adapt everything



FIVE CIRCLES my key take away for successful innovation

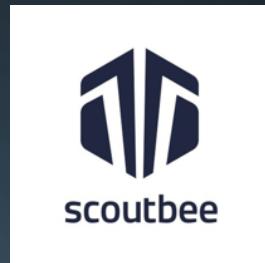




networking

Today
&
Tomorrow

STARTUPs at procurement summit 2019



PREFACE for all here in the audience

*“Wer mit Startups arbeiten will -
der will was anders machen!”*

Einfach mal machen:

hy! („gesamt“)



supplytechs („einkauf“)



PRCRMNT PNK („anders“)





P R C R M N T P N K

Wir helfen das richtige Startup zu
finden und erfolgreich zu starten -
sprechen Sie mich gerne an!

FIVE CIRCLES

go for the brandnew
NEWSLETTER

(www.prcrmnt-pnk.de)